



FIDELIS LEADERSHIP INSTITUTE



COMPANY PROFILE

2024

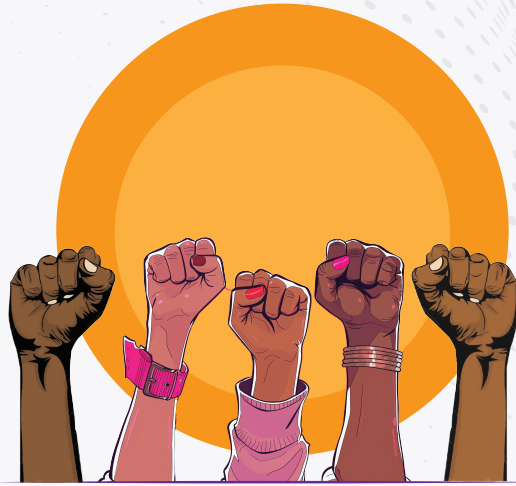


TABLE OF CONTENTS

01	Who We Are	1
02	Our Programs	3
03	Our Team	9
04	Our Board of Directors	10

WHO WE ARE



The Fidelis Leadership Institute is a distinguished training institution specializing in leadership development. Our mission is to equip and empower leaders to reach their full potential. Central to our programs is the cultivation of ethics and integrity through the values of faithfulness, availability, and teachability. Rooted in these principles, our institute offers a comprehensive range of training programs and resources aimed at nurturing leaders in character, skills, and visionary leadership.

1.1 Mission

Our overarching mission is to cultivate leaders who embody the servant-hearted leadership exemplified by Jesus Christ. Through our commitment to values-based leadership, we aspire to catalyze profound transformations in individual lives, organizations, and communities.

1.2 Vision

FLI envisions a world where ethical leadership is the cornerstone of progress, fostering positive impact and sustainable growth across Africa and beyond. We aim to develop a critical mass of ethical leaders and professionals who can lead with integrity, transforming communities and influencing global change.

1.3 Background

Recognizing the critical importance of effective leadership in driving production and development across Africa is a longstanding acknowledgment. The continent possesses abundant resources, a youthful workforce, and vast potential for growth. Despite these advantages, Africa's development has been hindered by ineffective leadership, as evidenced by numerous studies attributing the region's economic, social, and political challenges to leadership deficits.

In response, African nations have initiated governance reforms aimed at fostering better leadership, with initiatives like the African Leadership Council and the development of a Code of African Leadership. However, despite progress, challenges persist due to the disconnect between the aging political leadership (average age of 62) and the continent's predominantly young population (median age of 19.7 years).

Africa's immense potential as a global economic contributor remains largely untapped, with its GDP comprising only 3% of the global total, despite hosting 17% of the world's population. The region faces significant obstacles, including corruption and poor governance, which disproportionately impact the most vulnerable segments of society, hindering access to essential services like healthcare and education.

Efforts to combat corruption and improve governance have been made through legislative measures and international agreements, yet implementation challenges persist due to entrenched mindsets within governing structures.



1.4 Core Values

FLI envisions a world where ethical leadership is the cornerstone of progress, fostering positive impact and sustainable growth across Africa and beyond. We aim to develop a critical mass of ethical leaders and professionals who can lead with integrity, transforming communities and influencing global change.

1.5 Target Audience

Our institute serves a diverse spectrum of leaders across various sectors including business, non-profit, government, and ministry.

1.6 Training Approach

Our training approach is highly interactive and hands-on, allowing participants to learn through practical exercises, case studies, and role-plays. We believe that experiential learning is the most effective way to develop leadership skills.



OUR PROGRAMS



The FIDELIS Leadership Institute offers a diverse range of programs tailored to meet the needs of various audiences, including executives, young leaders, and students. Our programs are dedicated to nurturing Faithful, Available, and Teachable leaders who will spearhead Africa's economic and psychosocial liberation. We provide training in several key areas, including leadership, life skills, and law, with a strong emphasis on developing practical leadership skills that can be applied in real-world scenarios.

Our hybrid programs offer flexible learning options to suit individual preferences:

- i. Online Courses: Accessible globally, providing flexible learning tailored to individual schedules.
- ii. In-Person Training: Immersive workshops designed to deepen knowledge and skills through interactive sessions.
- iii. Coaching and Mentoring: Personalized guidance and support to facilitate continuous leadership growth.

Join us to become a part of Africa's future leadership and drive meaningful change. Below is a detailed breakdown of our various programs:

A. LEADERSHIP PROGRAMS

FLI's leadership program has five packages as indicated below:

i. The FAT Fellowship

This is a sixteen (16) week program covering eight (8) modules that are stretched out during this time. Each module is taught by some of Africa's top prominent figures and leaders. The fellowship's participants have the chance to engage in conversation with some of the world's most creative thinkers and certificates of completion are presented to the fellowship graduates following the program.

General Training Objectives

The general objectives of this program are to enable participants to:

1. Identify their individual and collective purpose (i.e. your why).
2. Build their personal brands.
3. Build their personal strategy to achieve the purpose.
4. Live out their values in the workplace.
5. Cultivate great financial habits.
6. Cultivate life skills.
7. Develop excellent public speaking skills
8. Learn and develop entrepreneurship skills



ii. Executive coaching

FLI also offers executive coaching to leaders to improve their personal and business outlook, governance, ethics and creativity in the workplace, which also include

1. **Leadership Development:** Empowering executives and emerging leaders to unlock their full potential through personalized coaching and skill enhancement programs.
2. **Strategic Planning:** Collaboratively designing and implementing strategic initiatives that drive organizational growth and success.
3. **Team Building & Collaboration:** Cultivating high-performing teams by fostering trust, communication, and alignment towards common goals.
4. **Communication Enhancement:** Enhancing interpersonal and organizational communication skills to facilitate effective leadership and team dynamics.
5. **Emotional Intelligence (EQ) Development:** Incorporating emotional intelligence techniques to foster self-awareness, empathy, and relationship management.
6. **Spiritual Growth & Personal Development:** Integrating spiritual and personal development practices into leadership training for holistic growth.

iii. Masterclasses on Leadership and Governance

FLI offers short training that centers on leadership and life skills. Topics covered include life skills, classes on public speaking, managing finances, project management, how to prepare yourself for interviews and personal branding among others.

iv. F.A.T Talks

FLI hosts F.A.T talks, engaging conversations with esteemed community leaders who share insights on their journey to success and offer tips for reaching your full potential, and ways to give back through effective leadership.

The F.A.T talks are held on our various social media platforms i.e. X space, Smart24 TV and YouTube. We also host physical events at a communicated venue for these talks from time to time.



v. Entrepreneurship support

FLI believes in the potential of small businesses. We offer support to SME's in form of corporate and legal advisory, training on basic corporate governance and accounting, discounted training on leadership etc.

Program Advisors and Facilitators

1. Mr. Sam Watasa
2. Mrs. Linda Alinda Ikanza
3. Mr. Tony Otoa
4. Mr. David Kaggwa
5. Mr. Gyaviira Fred Kyaka
6. Mrs. Osiime Evelyn
7. Mrs. Pheona Wall Nabasa
8. Ms. Noowe Monalisa
9. Ms. Lynn Komugisha
10. Mrs Sooma Fauzia Mukyala

vi. Youth Empowerment Training Program

Our Youth Empowerment Training Program aims to empower and support young individuals in their personal and professional development. Through interactive workshops, mentorship, and community engagement, we strive to equip participants with the necessary skills and resources to thrive in today's dynamic world.

Aims and Objectives

- i. Establish links of cooperation, peace, and unity among the youth across the country
- ii. Carry out activities to address the problems faced by youth
- iii. Assist in the systematization, proclamation, and monitoring of information
- iv. Promote projects focused on the development of youth initiatives
- v. Provide a platform for participants to share personal experiences and project implementation
- vi. Set realistic expectations and provide guidance for participants
- vii. Offer helpline support to anyone who is worried about or potentially facing challenges



B. BESPOKE LEGAL PROGRAMS

We offer a range of bespoke training programs tailored to specific aspects of the law, designed to equip you with essential legal skills for effectively navigating daily challenges. With the advent of the Fourth Industrial Revolution and the development of the AFTCA, new legal trends are emerging at an unprecedented pace to keep up with the ever changing society. It is imperative for lawyers to stay current with these trends. Our programs are led by the top legal minds in the region, ensuring you receive the highest quality training and insights. Below is a breakdown of our bespoke legal programs:

(1). Competition Law

This area of law also known as antitrust law in some jurisdictions is a legal framework that is designed to promote fair and competitive markets by preventing anti-competitive practices and protecting consumer welfare. This two-week course delves into antitrust regulations, mergers and acquisitions, market dynamics, and strategies for fostering innovation in competitive environments. This program is delivered through instructor-learner classroom instruction and interaction, as well as review of case studies.

(2). Intellectual property law

This two-week course is aimed at equipping participants with intellectual property (IP) knowledge and skills to enable better business management and competitive advantage. Participants will appreciate the importance of securing their creative business ideas and innovations and how this affects their businesses. They will also gain skills necessary to capitalize on intellectual property assets, foster innovation, and lead with a profound understanding of the dynamic intersection between creativity, business, and legal protection in the modern world. This program is delivered through instructor-learner classroom instruction and interaction, as well as review of case studies.

(3). Arbitration and Dispute Resolution

This two-week comprehensive training program offers participants the opportunity to explore the essential principles, techniques, and practical applications of resolving disputes through alternative methods focusing on arbitration. The program offers information on how to conduct arbitration, fostering a deeper understanding of its significance in dispute resolution, promoting effective leadership and fostering a business-friendly environment. It essentially equips participants with practical knowledge and skills on arbitration and thereby enabling them to efficiently resolve disputes outside the traditional court systems; which is paramount in today's fast changing society. This program will be delivered through instructor-learner classroom instruction and interaction, simulation exercises as well as review of case studies.

Program Advisors and Facilitators

1. Mr. David Kaggwa, FCIArb, FICCP, LL.M.
2. Mrs. Pheona Wall Nabasa, SC. MCIArb, MBA

(4). Legislative drafting

This two-week programme is designed to empower officials in the public and private sector who are tasked with the role of developing legislation and other legal documentation, and ensuring compliance with these instruments. It focuses on the legislative drafting process in common law jurisdictions and is delivered through instructor-learner classroom instruction and interaction, review of case studies and legislative drafting exercises. It equips participants with the knowledge and practical skills to develop clear, effective and implementable legislation and directives which comply with the requirements of the Constitution; as well as to analyse and conceptualise legal instruments, master objective versus persuasive writing, as well as write and edit documents efficiently. This program is delivered through instructor-learner classroom instruction and interaction, practical drafting exercises as well as review of case studies.



C. CYBERCRIMES, SECURITY & INVESTIGATIONS

Cybercrime is a growing, global problem affecting individuals and organizations alike. Whether you own a small business, run a fast-paced company, or are buying your first smartphone, it is crucial to be aware of cybercrime. At the Fidelis Leadership Institute, we offer a series of modules on cybercrime that cover many aspects of this complex field. These modules include both theoretical concepts and practical knowledge and are multi-disciplinary, focusing on various topics and providing resources on different aspects of cybercrime and cybercrime investigation. The Internet provides unparalleled education and economic opportunities, but it also creates unprecedented opportunities one of the most effective methods of prevention is education, using the CIA Triad (Confidentiality, Integrity, and Availability).

D. DATA PROTECTION & PRIVACY

This module provides an in-depth understanding of data protection and privacy laws, principles, and practices. It explores the significance of protecting personal data in an increasingly digital world, covering legal frameworks, ethical considerations, and practical applications. After completing the program, participants will be able to appreciate and evaluate ethical considerations related to data privacy and protection, implement data protection measures and best practices in organizational settings, assess risks, and develop strategies for data breach prevention and response.

Program Advisors and Facilitators

1. Mrs. Olive Zaale Otete, (FCI Arb), LL.M, LL.B
2. Mr. David Kaggwa, FCI Arb, FICCP, LL.M.
3. Ms. Lillian Andama
4. Mrs. Pheona Wall Nabasa, SC. MCI Arb, MBA

Future Goals

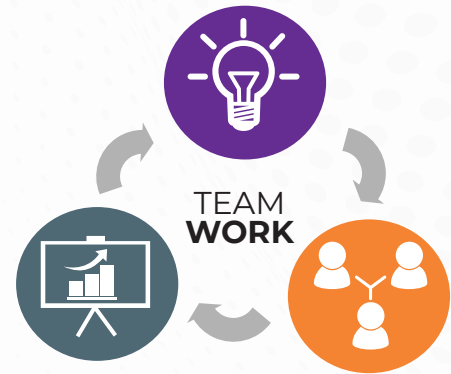
Looking ahead, we aim to expand our reach and impact by offering our programs to a wider audience. We also plan to develop new programs that address emerging leadership challenges and trends.



OUR TEAM

Faculty and Trainers

Our faculty and trainers are experts in their fields, with years of experience in leadership development. They bring a wealth of knowledge and practical insights to our programs, ensuring that participants receive the highest quality training



Mrs Pheona Nabasa Wall

- Partner Founder
Fidelis Leadership Institute.

Ms. Sheba Ganyana Percy

- Programs Director

Ms. Kugonga Maria

- Head Of Projects

Ms. Lynn Komugisha

- Head Of Public Relations

Nanza Mariam Iga

- Head Of Project Development

Ssebowa Andrew

- Pubic Relations Officer

Mrs. Evelyn Osiime

- Customer Experence Manager

Mboneko Viola

- Consultant

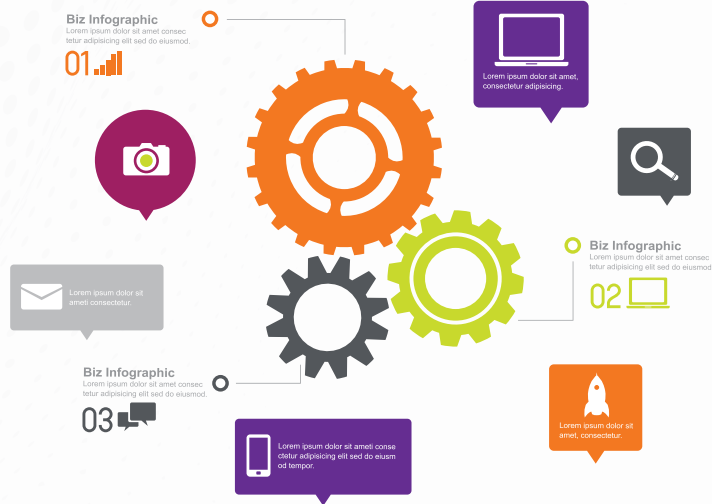
Among Theresa

- Program Cordinator



Partnerships and Collaborations

The FIDELIS Leadership Institute collaborates with a range of organizations and institutions to enhance our programs and offerings. These partnerships allow us to offer cutting-edge training that is relevant and impactful. (You can list here.

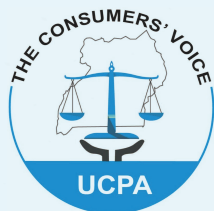
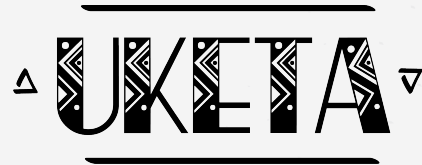


OUR BOARD OF DIRECTORS

- **Mr. David Kaggwa** Partner
Kaggwa & Kaggwa Advocates
- **Mrs. Grace Amey Obeng**
CEO Forever Clair Beauty
- **Sam Watasa**
Utility Strategies Limited

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Success Stories

Many of our past participants have gone on to achieve great success in their careers and personal lives. Their stories serve as a testament to the effectiveness of our programs and the impact they can have on individuals and organizations.

“

I would like to give a big shout out to the FAT Foundation Trainings and cohort, the guidance on building a personal brand has been a game-changer. Understanding how to authentically showcase my strengths and values has not only bolstered my confidence but also opened doors to exciting opportunities I never thought possible.

**Amanya
Belyndah**

**Ahebwa
Agatha**

Great thanks to the entire team of FLI for their leadership training programs especially the emphasis on crafting a personal strategy to achieve my purpose. This has personally provided me with a clear roadmap towards my goals. It's empowering to have a concrete plan in place, backed by the tools and techniques learned during the training.

”

“

I am very grateful that I had an opportunity to always listen in to the FAT shows on Smart24 TV every Thursday. Living out my values in the workplace has been one significant takeaway during the shows. By aligning my actions with my core beliefs, I've been able to foster a more fulfilling and meaningful work environment, both for myself and those around me.

**Francis
Muwonge**

“

One of the most transformative aspects of the FAT training for me has been the opportunity to hone my public speaking skills. Through practical exercises and constructive feedback, I've gained the confidence to articulate my ideas persuasively and captivate audiences with my presentations. A great thanks to Fidelis Leadership Training Institute.

**Mark
Muganga**

**Ganyanna
Sheba Percy**

The Leadership Training with Fidelis Leadership Institute was a truly incredible experience and I thank the great team of the Institute for their endless efforts. Delving into the institute's training skills has sparked a newfound passion within me. Learning how to identify opportunities, mitigate risks, and innovate has equipped me with the tools to pursue entrepreneurial endeavors with confidence and resilience.

“

I am surely grateful for having listened in on X space for FLI on the topic “Harnessing Entrepreneurship Skills” by Nanza Maria as Host and Jun Shiomitsu as Guest Speaker. One of the most significant takeaways from the X space was the importance of thinking outside the box and embracing a mindset of innovation. Learning how to spot gaps in the market, harness emerging trends, and pivot when necessary has empowered me to approach entrepreneurship with confidence and adaptability.

**Spencer
Okello**

**Luke
Kamanga**

Thank you to Fidelis Leadership Institute. I am very blessed to have been among the attendees of your training. The emphasis on cultivating great financial habits couldn't have come at a better time. Learning how to manage my finances effectively has empowered me to take control of my financial future and make informed decisions that set me up for long-term success.

“

My sincere gratitude goes to the founder and CEO of the fidelis Leadership Institute. The training programs that the institute organizes have impacted me with important life skills. From time management to effective communication, these skills have proven to be invaluable assets in navigating both professional and personal challenges.

**Kitaka
Aziz**

“

) I have had an opportunity to attend the FLI leadership training programs. The program has fostered a sense of community and collaboration within me. The opportunity to connect with like-minded individuals, share experiences, and learn from each other's successes and failures has been invaluable in shaping my entrepreneurial mindset and expanding my network. Thank you, Fidelis Leadership Institute, for such opportunities and programs.

**Shine
Abby**

**Tracy
Aber**

The practical guidance on developing a business plan and understanding key financial principles has provided me with a solid foundation for building and scaling my ventures. From budgeting and forecasting to marketing and sales strategies, the skills acquired during the program have equipped me with the tools to succeed in today's competitive landscape. Heartfelt thanks to Fidelis Leadership Institute and Team for such great trainings especially on entrepreneurship.

“

Special thanks goes to the Fidelis Leadership Institute Team who organize insightful leadership training programs. Beyond the technical aspects, the trainings I have so far attended emphasized the importance of resilience, perseverance, and effective communication in the entrepreneurial journey. By honing these soft skills, I've been able to navigate setbacks with grace, build strong relationships with stakeholders, and rally support for my ideas with conviction and clarity. Thank you, Fidelis Leadership Institute.

**James
Opio**

**Nasasira
Denise**

This institution is more likely my daily accountability, a platform that has shaped the kind of Leader I would love to be not forgetting what matters in society. Ethical leaders are not a commonly sung song but I appreciate that this Faculty always reminds me that a good name is rather chosen than great riches.



COMPANY PROFILE

Contact Details

For more information about the FIDELIS Leadership Institute and our programs, please contact us at or visit our website at www.fidelisinstitute.com. You can also follow us on [social media platforms] for updates and news, you could also visit our physical space at:

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