



GRADUATION BOOK

Dear Esteemed Graduating Students,

It is with great pleasure that I congratulate you on successfully completing the FAT Leadership fellowship program at Kibo Group Jinja. Your unwavering commitment to the core values of Faithfulness, Availability and Teachability has been truly inspiring, and we are immensely proud of your accomplishments.

As ethical leaders, you are entrusted with the responsibility of upholding the highest standards of integrity, honesty, and ethical conduct. I urge you to continue embracing these values and making them the guiding principles of your leadership journey. Remember that true leadership is not just about achieving personal success, but also about using your talents and abilities to serve others and make a positive impact in the world.

At Fidelis Leadership Institute, our mission is to cultivate a community of ethical leaders who will shape the future with their unwavering commitment to excellence and integrity.

You have demonstrated that you possess the qualities and skills necessary to become a successful ethical leaders, and we have no doubt that you will continue to inspire others through your leadership.

Once again, congratulations on your remarkable achievements, and we wish you all the best in your future end endeavours

To sum it all up, I want to once again offer my congratulations to the graduating class of KIBO GROUP. You have achieved a great deal, and you have much to be proud of. As you move forward remember the words of Nelson Mandela: "Education is the most powerful weapon which you can use to change the world." Use your education wisely, and continue to be faithful, available, and teachable in all that you do so as to have a positive impact in the world.



Mrs. Pheona Wall
Founder, Fidelis Leadership Institute

Message from Founder, FLI





Message from WASH DIVISION MANAGER KIBO GROUP.

MR. TOM NGOZI

Ladies and gentlemen, Today, I stand before you on behalf of Kibo and my fellow staff members (Participants) with deep gratitude and immense appreciation for the incredible leadership training session conducted by the Fidelis Leadership Institute. This session has been a remarkable journey, empowering us to become better leaders in every aspect of our lives and Kibo as an organization. First and foremost, I would like to express my gratitude to the Fidelis Leadership Institute for organizing such a transformative program. The dedication and passion of the facilitators have truly made a profound impact on all of us. They have equipped us with the necessary tools, knowledge, and skills to not only excel in our professional lives but also to make a difference in our communities. Throughout this training, we have learned the importance of developing our vision, values, effective communication, empathy, and teamwork. The Fidelis Leadership Institute has instilled in us the value of values, faithful, available, teachable, listening and understanding, enabling us to build strong relationships and foster collaboration among ourselves but bring change to our communities. By emphasizing the significance of emotional intelligence, they have shown us that true leadership is not just about authority, but about connecting with others on a deeper level. It's all about People. The Fidelis Leadership Institute has also encouraged us to embrace creativity and innovation. They have challenged us to think outside the box, to question the status quo, and to strive for excellence in all that we do. By nurturing our problem-solving skills and encouraging us to take risks, they have empowered us to become visionary leaders who can navigate through any obstacle with grace and resilience. Furthermore, the Fidelis Leadership Institute has taught us the significance of self-awareness and personal growth.

They have inspired us to reflect on our own strengths and weaknesses, to identify areas for improvement, and to continuously strive for self-improvement. By fostering a growth mindset, they have shown us that leadership is a lifelong journey, and that we should always be open to learning and evolving. I want to also express my sincere appreciation to all the fellow participants who have made this training session truly memorable. The energy, enthusiasm, and support that we have shared throughout this journey have been nothing short of inspiring. We have formed connections that will last a lifetime, and I have no doubt that we will continue to motivate and uplift each other as we embark on our individual leadership paths. In a special way i would like to Thank Alex Walyomu who thought of this idea. His dedication and commitment to see that it came to fruition is unmatched. We are so grateful and thankful for his visionary leadership in thisTo Kibo, our beloved Organization, our Executive Director Larry Norman, I would like to extend our deep gratitude and immense appreciation for the financial support and dedication to make us better Staff members. We shall forever be grateful and I encourage my fellow participants to not only take this information and keep it to ourselves but to use it to grow the organization and bring greater impact to the community. In conclusion, I would like to extend my heartfelt gratitude to the Fidelis Leadership Institute for their unwavering commitment to developing exceptional leaders. This training session has been a life-changing experience, and I am confident that the knowledge and skills we have acquired will not only benefit us personally, but also contribute to the betterment of our organizations and communities. Thank you, Fidelis Leadership Institute, for guiding us on this incredible journey of self-discovery, growth, and transformation. Your dedication, expertise, and passion have left an indelible mark on our lives.

Summary of the modules

Identifying your purpose By Pheona N. Wall SC

Personal Branding can be defined in terms of your Consistency, Uniqueness, Competence, Multiplication, Conviction, Calling, and Courage.



Cultivating Great Financial Habits Mr. Apollo Mbowe

Cultivate a habit of saving and investing regularly. Set up automatic transfers to your savings and investment accounts to ensure consistent contributions.



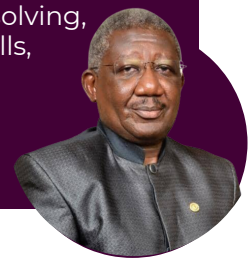
Living out your values in the workplace by Fred Gyaviira Kyaka

Intentional living is a lifestyle that encourages us to define our priorities, get clear on what we want from life and live each day in alignment with these priorities.



Cultivating Essential Life Skills. Mr. Sam Watasa

Effective communication, financial management, time management, decision-making, problem-solving, leadership, interpersonal skills, self-care, and goal-setting.



Public Speaking Mr. Tony Otoa

If you cannot communicate about your product or services or yourself, you are leaving the average life which deserves better skills for example the 3P's inclusive of Preparation, Practice, and Performance.



Building your Personal Strategy to achieve your Mission Ms. Lynn Komugisha

The Heart of Human excellence often begins to beat when you discover a pursuit that absorbs you, frees you, challenges you, or gives you a sense of meaning or joy



Personal Branding Ms. Brownie Ebal

Personal Branding can be defined in terms of your Consistency, Uniqueness, Competence, Multiplication, Conviction, Calling, and Courage



Project Management Mr. Musiitwa Terrence Paul

Effective project management is critical to the success of any project, ensuring that it is completed on time, within budget, and to the required quality standards.





Our Graduands



Walyomu Alex

My Personal Mission Statement crafted after attending personal strategy to achieve my mission by Lynn Komugisha is; I exist to use my abilities to help vulnerable people flourish/reach their heights in life through encouragement, serving and giving.

Congrats!



Ongyera Manuela

I exist to use my knowledge of counselling and guidance to help the youth at school through counselling and guiding them on challenges they are facing so that they can move and come up with positive decisions that will enable them to live a better life.

Congrats!



Biina Rogers

My Purpose in life is to be motivational and collaborative with a strong sense of responsibility and service to friends, family and people I serve. to lead with good interpersonal skills which help develop good management goals and objectives that enhance growth around me.

Congrats!



Ida Bazonoona

I exist to Love and help other people and Fellow workers feel good about themselves and know that God Loves them unconditionally, encouraging them to work hard, be faithful and Trustworthy.

Congrats!



Nakibirango Irene

My life as a Health worker, wife and mother has a greater value than my personal needs

My purpose is to Love and serve God, family and communities in a way that best matches my skills in health and values as a wife and mother. Am committed to making professional and personal choices that comply with my purpose.

Congrats!



Mulongo Abraham

I exist to empower people to be good citizens discovering available resources to solve their problems and spiritual well-being as they serve others to fight injustice.

Congrats!



Suzan Keddi Winnie

I exist to bring communities together by helping families build strength, stability and self-reliance by empowering them with different life skills to live a better healthy life.

Congrats!



Ngobi Tom

To be a contributing member to the employment of people in my community or communities around me so that their financial lives are uplifted.

Through my gift of Design and Creativity, I exist to design and create sustainable financial environments through employment opportunities that bring positive impact to the people and communities around me.

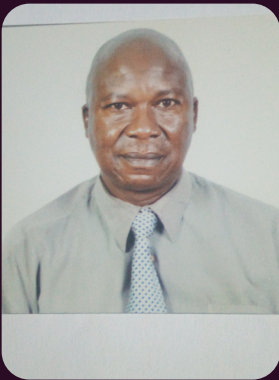
Congrats!



Nandera Justine

I exist to use my accountancy skills, passionate, resources and personal values to demonstrate the love to serve and help people with action by focusing on great outcome.

Congrats!



Mwesigwa Roy

I believe that I was created with a purpose and I am destined to accomplish it by being apart of the great commission to preach the gospel across the world, to help the young to embrace Christian values beginning with my children and to participate in the construction of a more harmonious world community by advocating tolerance and understanding between various communities

Congrats!



Wogoli Lazarus

My mission statement is to see that I will be retired and looking at my own businesses.

Congrats!



Mugoda Keneth Kindi

Being passionate about coffee, I live to reflect and empower youth's ability on coffee knowledge and brew more cups.

Congrats!



Crispus Bulolo

To launch a social media platform and use my environment expertise to spread awareness of global warming and its effects on the climate.

Congrats!



Kefeza Harriet

I am a self-driven individual, team player, adaptable, desirable, confident and resourceful person who takes pride in her work and is very open to learning new ideas as well as contributing towards these ideas. I Plan to build on the experience I have gained within and outside of my degree and at my current job to be a better employee:

Congrats!



Irene Kimeze Tusubira

To make younger generation to come from nothing to something and even do more than I do as the bible says in Ecclesiasts 11:9-10. "Young people enjoy your youth be happy while you are still young do what you want to do, and follow your heart desires. But remember that God is going to charge you whatever you do."

Congrats!

THE FLI SECRETARIAT



Sheba Ganyanna
*Director
Projects & Events
Coordinator*



Lynn Komugisha
*Programme
Coordinator*



Mustiwa Terrance
Legal Officer



Ednah Ninsiima
*Director and
Head Legal*



Among Theresa
*Customer Service &
Communications Officer*



Muwonge Francis
*Public Relations
Officer*



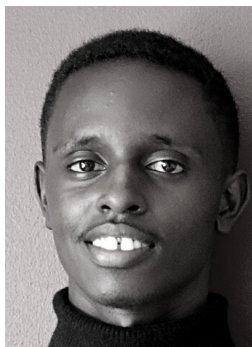
Kamoga Luke
Staff/ Legal Officer



Aludrine Nansereko
*Administration
Officer*



Denise Nasasira
*Manager Social
Responsibility (CSR)*



Mark Muganga
*Systems
Administrator*



Aziz Kitaka
*Manager Public
Relations*

