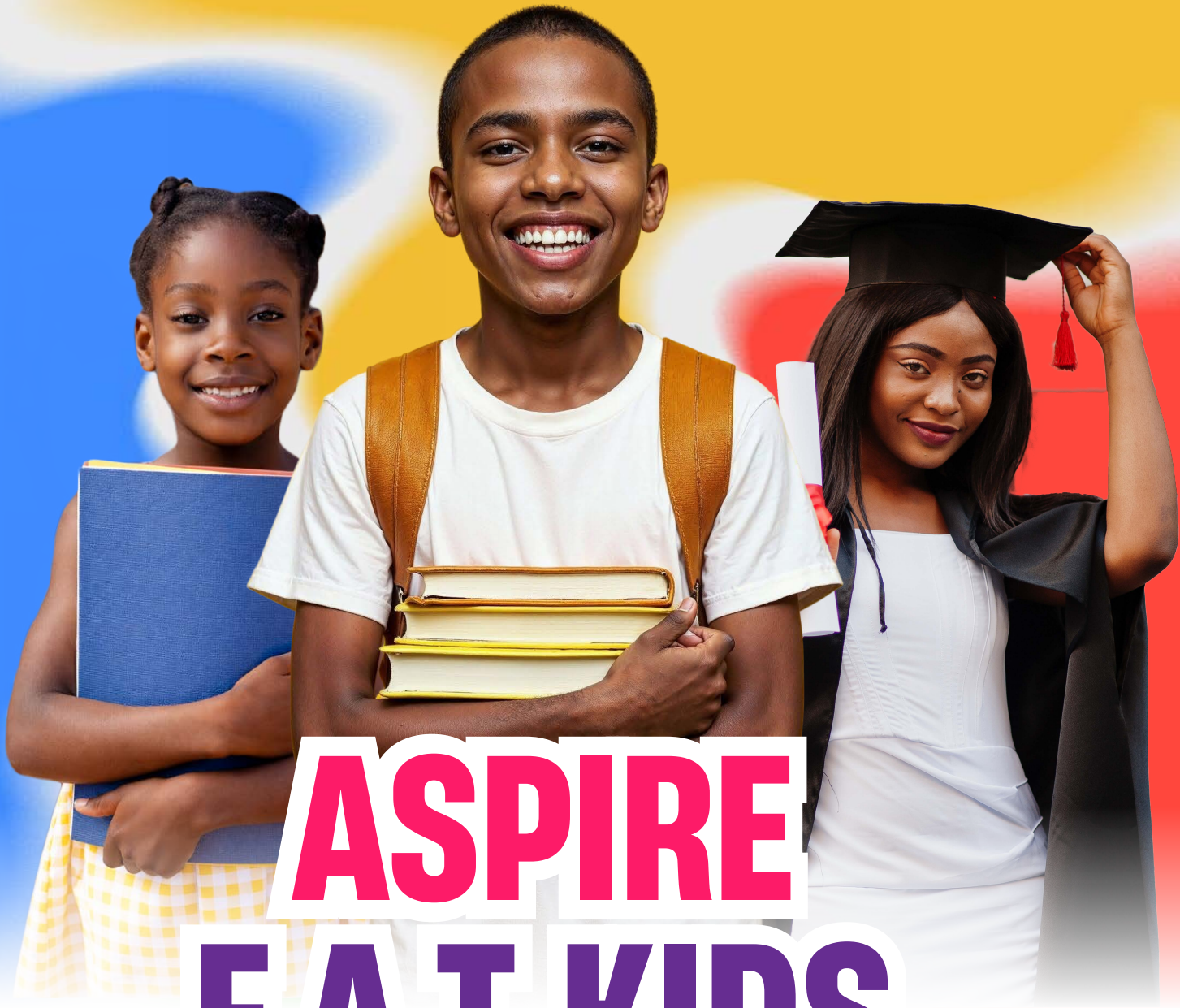




ASPIRE F.A.T KIDS PROFILE

Aspire Program birthed by the Fidelis Leadership Institute



WHAT IS ASPIRE

The ASPIRE Program, established by the Fidelis Leadership Institute, is a groundbreaking youth leadership and career readiness initiative for **Ugandan students aged 7–26**. Designed to shape the next generation of principled leaders, ASPIRE equips young people with strong leadership values, essential life skills, and structured career guidance. The program builds a robust support ecosystem of mentors, partners, and stakeholders committed to helping participants thrive academically, professionally, and personally.

At the heart of ASPIRE are student-led FAT Clubs (**Faithful, Available, Teachable**) in schools, which provide regular platforms for peer learning, character development, and leadership practice. Complementing these is the Annual Kids Leadership Conference, a flagship event that brings together students, parents, educators, and mentors for inspiration, networking, and practical skill-building.

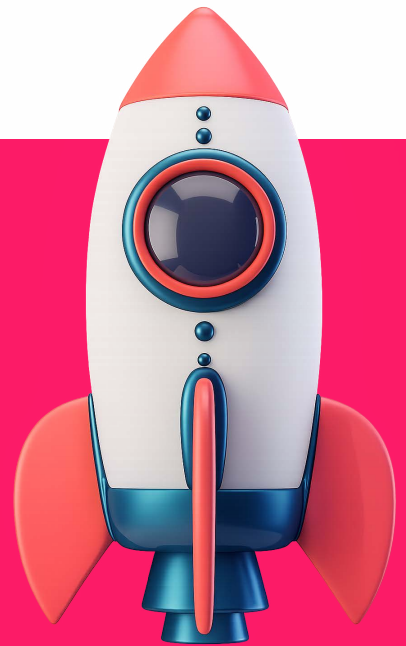
ASPIRE offers a truly holistic, long-term development journey, guiding students from primary school through secondary school and into university. Supported by a dedicated network of mentors, educators, and partners, the programme ensures that every student is equipped with the guidance, encouragement, and opportunities needed to thrive. By integrating leadership development, career readiness, life skills, mentorship, and scholarship support, **ASPIRE nurtures confident, ethical, and purpose-driven young leaders who are prepared to excel academically, succeed professionally, and create lasting positive impact in their communities and beyond.**

VISION OF THE ASPIRE



To nurture faithful, available and teachable young leaders into ethical, bold and impactful citizens of tomorrow

MISSION OF THE ASPIRE



To intentionally raise young people by equipping them with values, skills ,experiences and creating opportunities to explore their potential and empower them to lead with purpose and integrity



OUR PROGRAMS

1 KIDS CONCLAVE

The ASPIRE Kids Leadership Conclave is a flagship youth leadership development initiative designed to inspire, equip, and nurture the next generation of ethical, confident, and purpose-driven leaders. Organized by the Fidelis Leadership Institute (FLI) under the ASPIRE Programme, the Conclave provides an engaging and transformative platform where children and young people between the **ages of 7 and 20 years discover their leadership potential, strengthen their character, and develop the practical skills needed to make a positive impact in their schools, families, and communities.**

The Conclave employs a wide range of interactive learning approaches, including keynote talks, storytelling, leadership conversations, debates, public speaking sessions, team-building activities, creative arts, talent showcases, games, mentorship circles, and inspirational reflections. These experiences encourage participants to build confidence, express themselves effectively, solve problems collaboratively, and appreciate the importance of ethical leadership in everyday life.



KIDS CONCLAVE



On August 28–29, 2025, the Fidelis Leadership-institute (FLI) proudly hosted the Young Leaders Conclave – Kids 360 Edition at Alpha-kindergarten and Day Care Center, Naguru Rise.





2

THE ESSAY COMPETITION

Aspire Essay Writing Competitions

The Aspire Essay Writing Competitions are a flagship activity of the ASPIRE Program, designed to discover, celebrate, and reward academic excellence, creativity, and critical thinking among Ugandan students.

Open to both primary and secondary school students, the competitions challenge participants to express their thoughts on inspiring, thought-provoking topics.

Winners receive full school fees for an entire academic year, giving talented and deserving children from less privileged backgrounds the opportunity to continue their education without financial burden.

Beyond the financial award, the competitions help students develop essential skills such as clear communication, structured thinking, research, and confident self-expression.

Top performers also gain recognition at the Annual Kids Leadership Conference and automatic entry into the Aspire Scholarship Program, where they benefit from mentorship, leadership training, and career guidance.

By combining healthy academic competition with real opportunity, the Aspire Essay Writing Competitions motivate students to aim higher, dream bigger, and take ownership of their future.



Pictures from our recently concluded competitions



KCC
Primary School
Kamwokya



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ASPIRE SCHOLARSHIP PROGRAMME

The Aspire Scholarship Program empowers less privileged but talented and deserving children to rise above their circumstances. Full school fees are awarded for both primary and secondary education through two main channels:

- **Merit-based Essay Competitions** – Outstanding students are awarded full school fees based on the quality of their essays.
- **School Administrator Referrals** – Promising students from vulnerable backgrounds are identified and recommended by school leaders.

These scholarships are generously funded through contributions from our members and alumni community. Every new membership directly transforms a child's future.

In addition to financial support, beneficiaries receive ongoing mentorship, leadership training, Career Journal guidance, internship opportunities, and regular progress check-ins.



ASPIRE SCHOLARSHIP PROGRAM



**Team visiting one of our
scholarship students Omik Nelson
at Namulonge Secondary School**





4 ASPIRE FAT CLUBS

Aspire Clubs are vibrant, student-led clubs established in primary and secondary schools across Uganda. Guided by the FAT values — **Faithful, Available, Teachable** — these clubs serve as the heartbeat of the ASPIRE Program within schools.

Through weekly meetings and hands-on activities, club members develop leadership skills, build character, practice public speaking, engage in community service, and support one another's academic and personal growth.

The clubs create a supportive peer environment where students learn to lead with integrity, take responsibility, and inspire positive change in their schools and communities.

Every Aspire Club is mentored by a dedicated teacher or adult volunteer, ensuring consistency and safety while giving students real ownership and leadership opportunities.





5

CAREER FAIRS & CAREER GUIDANCE

At Fidelis Leadership Institute (FLI) through the Aspire Program we partner with schools to organize engaging and impactful career fairs that expose students to diverse career pathways and opportunities. Our career fairs bring together accomplished professionals from various industries—including law, medicine, technology, engineering, finance, entrepreneurship, media, and public service—to share their experiences, inspire students, and provide practical career guidance.

Through keynote talks, panel discussions, mentorship sessions, and interactive engagements, we help students discover their strengths, make informed career choices, and develop the confidence to pursue their aspirations with purpose.

Our career fairs are designed to bridge the gap between education and the world of work, equipping young people with the knowledge, networks, and motivation they need to thrive in an ever-changing world.

At FLI, we don't just help students choose careers—we inspire them to discover their purpose and prepare to lead with integrity, excellence, and impact.



Pictures from our recently Viva College training





6

PREFECTS INDUCTION & STUDENT LEADERSHIP DEVELOPMENT

At Fidelis Leadership Institute (FLI), we believe effective leadership begins with intentional preparation.

Our **Prefects Induction Programme** is designed to equip newly elected student leaders with the knowledge, skills, and character required to lead with confidence, integrity, and purpose.

Through engaging workshops, leadership simulations, mentorship, and practical training, we prepare prefects to effectively represent their peers, foster discipline, resolve conflicts, communicate with confidence, and work collaboratively with school administration to create a positive learning environment.

The programme emphasizes ethical leadership, servant leadership, emotional intelligence, teamwork, decision-making, and accountability, ensuring that student leaders are empowered to make a lasting impact within their schools and communities.

At FLI, we don't simply induct prefects—we develop servant leaders who inspire excellence, model integrity, and influence positive change.



Pictures from our Viva College Prefects leadership training



7

WORK PLACEMENT PROGRAMME

Our **Work Placement Programme** offers school-going children and young people a unique opportunity to gain firsthand workplace exposure during the school holidays. Through carefully supervised placements, participants experience the day-to-day operations of professional organizations, allowing them to explore different careers, develop practical life skills, and understand the values of responsibility, teamwork, and professionalism.

The programme is designed to spark curiosity, broaden career aspirations, and help young people make informed decisions about their future by learning directly from experienced professionals in real work environments.

At FLI, we believe career development begins with exposure. Our Work Placement Programme inspires young people to dream bigger, discover their potential, and build the confidence to pursue meaningful careers.





Work Placement

My journey as an intern at Nabasa Co. and advocates has been amazing and hugely inspiring to the career I want to overtake in the near future.

My work placement here started with an enthusiastic passion to explore legal frameworks, day-to-day routine of a corporate lawyer, scheme through court files etc... I felt like I knew all the basic fundamentals due to the debate and writing I did at school; but little did I know I wasn't even 1 step ahead in anything.

My public speaking and etiquette was extremely substandard and inferior. On day two they polished that up and taught me how to speak at a steady pace, confidently, and how to prepare myself in case I encounter such situations.

The next day the human resource manager gave me the task to sort emails into different files, the emails were infinite and beyond - I felt exhausted and discouraged; I was oblivious to the fact that this was testing my patience and determination. Both of which are key fundamentals in the law industry, the rest of the days I learnt how to use a file tracker and what all the key components in a case file needed within; this was very interesting and taught me a different perspective in law and how I misinterpreted it this whole time.

This journey has been fueled by curiosity and a deep-seated belief in the power of knowledge-sharing to inspire growth and achievement. My work placement at Nabasa Co. and advocates exceeded all my expectations. The entire team was incredibly welcoming, approachable, and always willing to share their expertise. I wasn't just doing paperwork; I was actively learning how the law works in the real world.

Thank you to the partners and associates for their exceptional mentorship and investing in the next generation of legal professionals.



Paula Elianna Lwanga



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INTERNSHIP PROGRAMME

FLI's Internship Programme is a structured learning and development experience designed to nurture emerging professionals through supervised, hands-on training. Interns work on meaningful projects while receiving mentorship, leadership coaching, performance feedback, and opportunities to develop both technical and professional skills.

The programme focuses on cultivating leadership, professionalism, critical thinking, communication, and ethical conduct, ensuring participants graduate with practical experience and the confidence to excel in their chosen careers.

At FLI, internships are more than work experience—they are a foundation for leadership, lifelong learning, and professional excellence.





INTERNSHIP PROGRAMME

As my internship at Fidelis Leadership Institute comes to an end, I am filled with gratitude for an experience that has contributed greatly to my personal and professional growth.

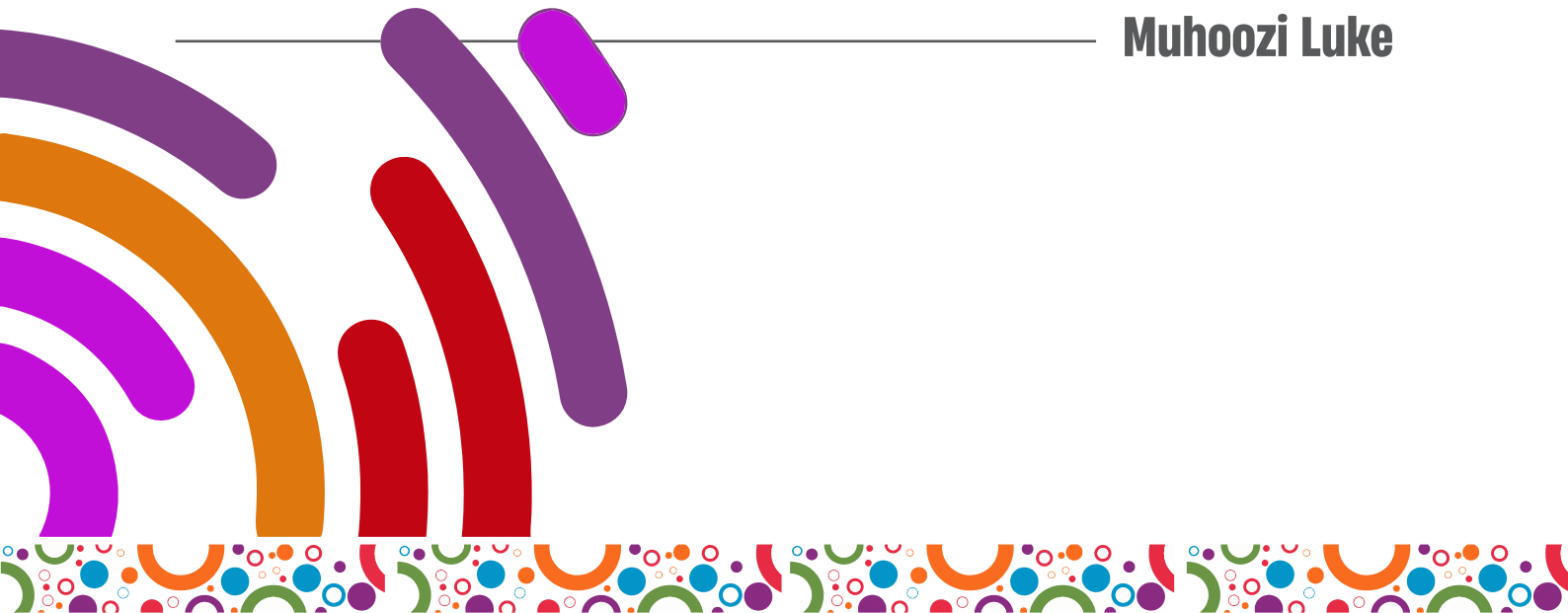
During my time at the Institute, I learned what it means to work in a professional environment, build meaningful relationships, communicate effectively, and carry myself with confidence and integrity. Every day brought new lessons that have prepared me for the next stage of my journey.

I am especially grateful for the way I was welcomed and treated as part of the Fidelis family. The support, encouragement, and trust I received made this internship a truly rewarding experience. The Institute's core values have left a lasting impact on me, and I will carry them with me wherever I go.

My heartfelt appreciation goes to Mr. and Mrs. Wall for taking a chance on me and giving me this incredible opportunity. Thank you for believing in my potential and for creating an environment where I could learn, grow, and become a better version of myself.

To everyone at Fidelis Leadership Institute, thank you for your mentorship, kindness, and investment in my growth. I leave with valuable skills, lifelong lessons, and memories that I will always cherish.

Muhoozi Luke



9

PUBLIC SPEAKING TRAINING



Effective communication is one of the most powerful leadership skills. Our **Public Speaking Training** equips individuals, students, professionals, and executives with the confidence, techniques, and practical experience needed to communicate with clarity, credibility, and impact.

Through interactive workshops, speech delivery, presentation coaching, storytelling, voice development, and audience engagement exercises, participants learn to overcome stage fright, organize compelling messages, and deliver presentations that inspire action and influence decision-making.

Whether speaking in classrooms, boardrooms, conferences, media interviews, or public events, participants develop the confidence and executive presence to engage audiences and represent themselves and their organizations with excellence.

Our Public Speaking Training transforms nervous speakers into confident communicators who lead, influence, and inspire through the power of effective communication.





10 MENTORSHIP PROGRAMME

Every young person thrives when guided by the right mentor. Our **Mentorship Programme** connects students, young professionals, and emerging leaders with experienced mentors who provide guidance, encouragement, and practical insights for personal, academic, and professional growth.

Through one-on-one mentoring, group sessions, career guidance, and leadership coaching, participants gain the confidence, character, and life skills needed to navigate challenges, make informed decisions, and pursue their goals with purpose.

Our mentorship approach fosters meaningful relationships that inspire growth, build resilience, and cultivate ethical, purpose-driven leaders who are equipped to make a lasting impact in their communities and beyond.

Mentorship is more than guidance—it is a transformational journey that empowers individuals to discover their potential, embrace purposeful leadership, and achieve lasting success.



MENTORSHIP PROGRAMME



KCC
Primary School
Kamwokya





F.A.T KIDS

CREED

I know I belong,
I know who I am,
I know my purpose,
I stay true to my values.
I'm here for my country,
I'm open to learning
and growing.

F.A.T TEENS

CREED

Committing to a life of excellence, Personifying
unwavering values, Conscious of my profound
purpose, I lead decisively.

I am the change I envision.

I thrive on daily learning.

I remain steadfast to my calling and values.

I am at the service of my country. A servant leader,
a transformative force,

Confident that the one initiating the good work
within me will bring it to fruition..

CLUB ANTHEM

ASPIRE F.A.T CLUB ANTHEM

(The Cry of a Generation)

Title: "We Rise to Heal Africa"

Verse 1

We know we belong, we stand as one voice,
A generation awakened, we've made our choice.
We know who we are — ethical, bold and true,
With purpose like fire, we rise and renew.

Chorus (The Cry)

We Know! We Are! We Serve! We Rise!
Faithful, Available, Teachable — wise!
To heal Africa with ethics, with justice and light,
We give our lives, we stand and we fight!
For integrity, honour, and a future that's bright —
Aspire F.A.T! We are Africa's light!

Verse 2

Available always to the least in our land,
Servant leaders rising with an outstretched hand.
Here for our continent, to build and restore,
With values unbroken, we open new doors.



Chorus

We Know! We Are! We Serve! We Rise!
Faithful, Available, Teachable — wise!
To heal Africa with ethics, with justice and light,
We give our lives, we stand and we fight!
For integrity, honour, and a future that's bright —
Aspire F.A.T! We are Africa's light!

Verse 3

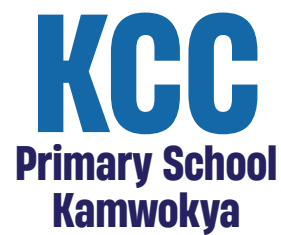
Teachable hearts, we learn from the past,
We adapt, we overcome, we make freedom last.
No corruption will bind us, no darkness remain —
With ethics as our weapon, we break every chain.
Bridge (Powerful & Declarative)
My word is my bond, my values my shield,
A new Africa rises — our destiny revealed!
From every school, every village, every town,
The F.A.T generation is lifting Africa up now!

Final Chorus (With full passion — repeat twice)

We Know! We Are! We Serve! We Rise!
Faithful, Available, Teachable — wise!
To heal Africa with ethics, with justice and light!
We are the generation — we answer the call,
Aspire F.A.T! We rise for us all!



CLIENTELE





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Aspire Program birthed by the Fidelis Leadership Institute

